

1 Expand opportunity for creativity and collaboration.

Outcome: The library is a destination for creative expression.

- › **1.1:** Transform the Digital Media Lab into a creative space.
- › **1.2:** Develop and invest in partnerships with local crafters, artists, and makers from the community.
- › **1.3:** Increase opportunities for the library to become a creative destination.
- › **1.4:** Expand awareness of creative tools available for checkout and in-library use, as well as digital resources.

2 Improve equitable access to the library.

Outcome: The library offers inclusive opportunity for all community members.

- › **2.1:** Increase the library's capacity to provide information and resources in Spanish and Urdu.
- › **2.2:** Complete an accessibility audit, evaluating accessibility of space, programs, and the collection.
- › **2.3:** Pilot the removal of program attendance fees.
- › **2.4:** Build upon partnerships with local organizations to expand opportunities to connect community members with library resources.
- › **2.5:** Improve the accessibility and functionality of the library's website.
- › **2.6:** Explore the expansion of library hours to include Sundays from September through April.
- › **2.7:** Explore options to increase library access outside the library's physical walls.

3 Increase internal capacity to support long-term goals.

Outcome: The library is well-positioned to sustain its work.

- › **3.1:** Implement training for trustees and library staff on implicit bias.
- › **3.2:** Explore the feasibility of intergenerational volunteer opportunities.
- › **3.3:** Evaluate and communicate with staff about compensation competitiveness and potential opportunities for upward mobility.
- › **3.4:** Identify and pursue solutions for expanding the functionality of public space.
- › **3.5:** Promote donor contributions and opportunities to support the library.