

## 166 / General Policies

### ***Ethics Act***

The following provisions are adopted and shall govern the actions of the officers and employees of the Villa Park Public Library:

- The regulations of Sections 5-15 ([5 ILCS 430/5-15](#)) and Article 10 ([5 ILCS 430/10-10 through 10-40](#)) of the State Officials and Employees Ethics Act, [5 ILCS 430/1-1 et seq.](#), (hereinafter referred to as the "Act" in this Section) are hereby adopted by reference and made applicable to the officers and employees of the library to the extent required by [5 ILCS 430/70-5](#).
- The solicitation or acceptance of gifts prohibited to be solicited or accepted under the Act, by any officer or any employee of the library, is hereby prohibited.
- The offering or making of gifts prohibited to be offered or made to an officer or employee of the library under the Act, is hereby prohibited.
- The participation in political activities prohibited under the Act, by any officer or employee of the library, is hereby prohibited ([5 ILCS 430/5-15](#)).
- For purposes of this Section, the terms "officer" and "employee" shall be defined as set forth in [5 ILCS 430/70-5\(c\)](#).
- The penalties for violations of this Section shall be the same as those penalties set forth in [5 ILCS 430/50-5](#) for similar violations of the Act.
- This Section does not repeal or otherwise amend or modify any existing ordinances or policies which regulate the conduct of library officers and employees. To the extent that any such existing ordinances or policies are less restrictive than this Section, however, the provisions of this Section shall prevail in accordance with the provisions of [5 ILCS 430/70-5\(a\)](#).
- Any amendment to the Act that becomes effective after the effective date of this Section shall be incorporated into this Section by reference and shall be applicable to the solicitation, acceptance, offering and making of gifts and to prohibited political activities. However, any amendment that makes its provisions optional for adoption by local libraries shall not be incorporated into this Section by reference without formal action by the Board of Library Trustees.
- If the Illinois Supreme Court declares the Act unconstitutional in its entirety, then this Section shall be repealed as of the date that the Illinois Supreme Court's decision becomes final and not subject to any further appeals or

rehearings. This Section shall be deemed repealed without further action by the Board of Library Trustees if the Act is found unconstitutional by the Illinois Supreme Court.

- If the Illinois Supreme Court declares part of the Act unconstitutional but upholds the constitutionality of the remainder of the Act, or does not address the remainder of the Act, then the remainder of the Act as adopted by this Section shall remain in full force and effect; however, that part of this Section relating to the part of the Act found unconstitutional shall be deemed repealed without further action by the Board of Library Trustees.
- The provisions of Sections 3 and 3.2 of the Illinois Public Officers Prohibited Activities Act (50 ILCS 105/3 and 3.2) are adopted as provision of this policy by reference and are applicable to each member of the Board of Library Trustees, Director, and Treasurer/Chief Investment Officer.

Approved 09/23/2009  
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